

BRP INC.

LEAD DIRECTOR OF THE BOARD OF DIRECTORS

POSITION DESCRIPTION

On the recommendation of the board of directors (the "**Board**") of BRP Inc. (the "**Company**") and in light of its decision to appoint the Company's President and Chief Executive Officer as Chair of the Board, the Company has decided to appoint a lead director of the Board (the "**Lead Director**") and adopt the following position description.

The Lead Director shall be an independent director appointed by the Board of Directors. The Lead Director shall work collaboratively with, and provide advice to, the Chair of the Board and Chief Executive Officer of the Company (the "**Chair and CEO**") with respect to Board governance and processes.

The duties and responsibilities of the Lead Director shall include the following:

- Ensure that the Board acts and functions independently from management in fulfilling its fiduciary obligations;
- Work with the Chair and CEO and other members of senior management, where appropriate, to monitor progress on the strategic plan, policy implementation and succession planning;
- In consultation with the Chair and CEO, ensure that there is an effective relationship between management and the members of the Board;
- Advise the Chair and CEO, as required, on the appropriate flow of information to the Board;
- Collaborate with the Chair and CEO on the frequency, dates and locations of the meetings of the Board and on the preparation of the meeting agendas to ensure the Board efficiently carries out its duties and responsibilities;
- Ensure that directors have the opportunity, at each regularly scheduled meeting, to meet separately without management personnel (including the Chair and CEO) being present;
- Have the authority to hold meetings of the independent directors when deemed necessary or when requested by other independent directors, and when held, chair any such meetings;
- Chair meetings of the Board when the Chair and CEO is not in attendance, subject to the By-laws of the Company; and

- Carry out other duties as requested by the Board, depending on need and circumstances.